

Institut Dr. Foerster GmbH & Co. KG In Laisen 70 72766 Reutlingen Germany

To all customers, suppliers and partners

October 22nd, 2020

## Organizational changes in the FOERSTER Group

Dear Ladies and Gentlemen,

kindly be informed that Magnetische Pruefanlagen GmbH - a member of the FOERSTER Group located also in Reutlingen - will merge with Institut Dr. Foerster GmbH & Co. KG as of January 1st, 2021 in order to use the synergies of currently partially redundant areas. This way FOERSTER can offer all customers new, cross-divisional product solutions and forward-thinking technologies even better. This restructuring secures the jobs at our Reutlingen headquarters long term and is therefore an investment into the future.

In the course of this organizational change, we would like to announce that Mr. Thomas Himmler will forfeit his position as Managing Director of the division DM by the end of the year to assume the position of consultant on the expansion of the new Business Unit Detection & Security for the entire FOERSTER Group starting at the beginning of next year. In 2022 he will then retreat into his well-deserved retirement. We would like to thank him in advance for his excellent work in the past years and wish him all the best for his new adventure. His successor will be Mr. Christoph Schanz, who has been successfully managing Magnetische Pruefanlagen GmbH since 2019. He will oversee the business units CT, MT, DS and IN. We wish him the very best in his new position.

"He who is alive must love change and transition." - Richard Wagner

We look forward to living this change together with you, our valued customers, suppliers and longstanding partners.

Best regards

Thomas Himmler

Christoph Schanz

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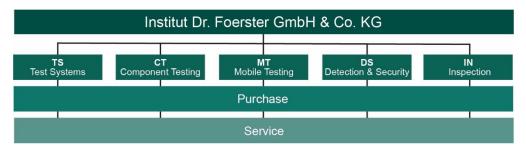
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## What does the new structure look like?

In the future Institut Dr. Foerster GmbH & Co. KG will comprise five business units:



- **Test Systems TS:** TS develops and produces technical systems for automated non-destructive testing of metallic long products and heavy plates.
- Component Testing CT: CT develops test equipment and fully automated, complete systems
  for non-destructive quality control of metallic components in the, among others, automotive and
  automotive supply industries. In addition, the measuring instruments for determining magnetic
  parameters (KOERZIMAT) will be integrated into this business unit in the future.
- Mobile Testing MT: MT's currently growing product portfolio includes portable devices for manual and semi-automatic non-destructive testing of safety-relevant components.
- Detection & Security DS: DS is responsible for the development and production of metal detectors for geophysical prospection as well as contaminated site investigation and innovative devices for detecting explosives.
- **Inspection IN:** IN offers worldwide non-destructive material testing services for the chemical industry with main focus on reformer tube testing.

Purchasing will now be bundled in one central, cross-divisional location. Service will also be consolidated to ensure uniform and comprehensive 24/7 support across all product areas.

## What will change for you?

What is important to us: Your current contact persons will remain the same and you can expect our support to continue as before. Of course, formal changes are not missing.

Due to the merger, Magnetische Pruefanlagen GmbH will cease to exist as of January 1st, 2021 and only one postal address will be used:

Institut Dr. Foerster GmbH & Co. KG In Laisen 70 72766 Reutlingen Germany

All current employees of Magnetische Pruefanlagen GmbH will receive new telephone numbers, which you will be informed of personally.

E-mail addresses of all FOERSTER employees will change: **firstname**.lastname@foerstergroup.com. Messages to former e-mail addresses will continue to be delivered for some time so you don't have to worry about them not arriving.