

Occupational Health and Safety Policy, Institut Dr. Foerster GmbH & Co. KG

FOERSTER takes seriously its responsibility for the safety of its employees and their families. We are committed to minimizing impacts on the health and welfare of the staff, and we are continuously working on improvements so that we always meet the latest standards. Both management and employees are obliged to respect this health and safety policy.

Performance

FOERSTER is committed to prevention in the areas of occupational safety and health management. Employees at all hierarchical levels must strive for continuous improvement in occupational health and safety. The resources required for this have been identified, planned-for and made available. We recognize and strictly comply with legal obligations. These include customer-specific requirements that we implement in our actions. We cyclically review the execution of these requirements and the effectiveness of our management system.

Our contribution

We pledge to comply with occupational health and safety laws and regulations. Hazards are identified and analyzed, and effective precautions are evaluated. Hazards are eliminated wherever possible, and risks to health and safety are minimized. When selecting machines and planning workplaces, the protection of employees is given top priority. We are always guided by the state of the art.

Employees' workspaces

Motivated employees and supervisors are the key to preventing occupational accidents, injuries and diseases. We treat the protection of both our employees and those of outside companies with equal priority. We do not issue instructions that conflict with safety regulations. When designing the working environment, workspaces and processes, we take the latest findings on occupational safety and health protection into consideration.

Employee participation in central decision-making and in communications on health and safety matters is of utmost importance. To this end, we create suitable forums for involving the staff in the design process.

Competence and responsibility

Through regular information and training, we promote our employees' skills and awareness of safe and healthy working practices, both within the company and at our customers' sites. Our employees are encouraged to recognize potentially dangerous situations, as well as to confidently point out hazardous areas to customers and to avoid these hazards.

Prevention

We protect our employees from risks to their health by taking preventive measures. We ensure access to rapid emergency care for employees and visitors alike in the event of injury or medical emergencies.

Christoph Schanz General Manager, Institut Dr. Foerster GmbH & Co. KG